



General Assembly

January Session, 2011

**Amendment**

LCO No. 7658

**\*SB0091307658HR0\***

Offered by:

REP. RIGBY, 63<sup>rd</sup> Dist.

REP. MINER, 66<sup>th</sup> Dist.

REP. AMAN, 14<sup>th</sup> Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

(As Amended by Senate Amendment Schedule "A")

**"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."**

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1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. Subsection (b) of section 31-23 of the general statutes is  
4 repealed and the following is substituted in lieu thereof (*Effective*  
5 *October 1, 2011*):

6 (b) (1) Notwithstanding the provisions of subsection (a) of this  
7 section, a minor who has reached the age of fourteen may be employed  
8 or permitted to work as a caddie or in a pro shop at any municipal or  
9 private golf course or in a retail business or restaurant, provided such  
10 retail business or restaurant is owned by the minor's parent whether  
11 such parent is a biological parent, foster parent, adoptive parent,  
12 stepparent, legal guardian of a minor or an individual who stands in

13 loco parentis to a minor, and a minor who has reached the age of  
14 fifteen may be employed or permitted to work in any mercantile  
15 establishment, as a bagger, cashier or stock clerk, provided such  
16 employment is (A) limited to periods of school vacation during which  
17 school is not in session for five consecutive days or more except that  
18 such minor employed in a retail food store may work on any Saturday  
19 during the year; (B) for not more than forty hours in any week; (C) for  
20 not more than eight hours in any day; and (D) between the hours of  
21 seven o'clock in the morning and seven o'clock in the evening, except  
22 that from July first to the first Monday in September in any year, any  
23 such minor may be employed until nine o'clock in the evening.

24 (2) (A) Each person who employs a fourteen-year-old minor as a  
25 caddie or in a pro shop at any municipal or private golf course or in a  
26 retail business or restaurant pursuant to this section shall obtain a  
27 certificate stating that such minor is fourteen years of age or older, as  
28 provided in section 10-193, as amended by this act, and each parent  
29 with day-to-day responsibilities to care for or financially support such  
30 minor consents to such minor's employment.

31 (B) [each] Each person who employs a fifteen-year-old minor in any  
32 mercantile establishment pursuant to this subsection shall obtain a  
33 certificate stating that such minor is fifteen years of age or older, as  
34 provided in section 10-193, as amended by this act. Such certificate  
35 shall be kept on file at the place of employment and shall be available  
36 at all times during business hours to the inspectors of the Labor  
37 Department.

38 (3) The Labor Commissioner may adopt regulations, in accordance  
39 with the provisions of chapter 54, as the commissioner deems  
40 necessary to implement the provisions of this subsection.

41 Sec. 502. Section 10-193 of the general statutes is repealed and the  
42 following is substituted in lieu thereof (*Effective October 1, 2011*):

43 (a) The superintendent of schools of any local or regional board of  
44 education or an agent designated by such superintendent shall, upon

45 application and in accordance with procedures established by the State  
46 Board of Education, furnish, to any person desiring to employ a minor  
47 under the age of eighteen years (1) in any manufacturing, mechanical  
48 or theatrical industry, restaurant or public dining room, or in any  
49 bowling alley, shoe-shining establishment or barber shop, a certificate  
50 showing that such minor is sixteen years of age or older, (2) in any  
51 mercantile establishment, a certificate showing that such minor is  
52 fifteen years of age or older, and (3) at any municipal or private golf  
53 course or in a retail business or restaurant, provided such retail  
54 business or restaurant is owned by the minor's parent whether such  
55 parent is a biological parent, foster parent, adoptive parent, stepparent,  
56 legal guardian of a minor or an individual who stands in loco parentis  
57 to a minor, a certificate showing that such minor is fourteen years of  
58 age or older, provided each parent with day-to-day responsibilities to  
59 care for or financially support such minor consents to such minor's  
60 employment.

61 (b) The State Board of Education shall establish procedures  
62 governing the issuance of such certificates."