



General Assembly

**Amendment**

January Session, 2011

LCO No. 7650

**\*SB0091307650HRO\***

Offered by:

REP. RIGBY, 63<sup>rd</sup> Dist.

REP. MINER, 66<sup>th</sup> Dist.

REP. AMAN, 14<sup>th</sup> Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

(As Amended by Senate Amendment Schedule "A")

**"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."**

- 
- 1 Change the effective date of sections 1 to 6, inclusive, to "Effective  
2 on the date the surcharge under subsection (b) of section 12-214, as  
3 amended by section 76 of public act 11-6, and subsection (b) of section  
4 219, as amended by section 79 of public act 11-6, ceases to be imposed"
- 5 Strike subsection (b) of section 2 in its entirety and substitute the  
6 following in lieu thereof:
- 7 "(b) A service worker shall be entitled to the use of accrued paid sick  
8 leave upon the completion of the service worker's six-hundred-  
9 eightyeth hour of employment from the effective date of this act, if the  
10 service worker was hired prior to the effective date of this act, or if  
11 hired after the effective date of this act, upon the completion of the

12 service worker's six-hundred-eightieth hour of employment from the  
13 date of hire, unless the employer agrees to an earlier date. A service  
14 worker shall not be entitled to the use of accrued paid sick leave if such  
15 service worker did not work an average of ten or more hours a week  
16 for the employer in the most recent complete calendar quarter."

17 Strike subsection (a) of section 4 in its entirety and substitute the  
18 following in lieu thereof:

19 "(a) Nothing in sections 2 to 6, inclusive, of this act shall be  
20 construed to (1) prevent employers from providing more paid sick  
21 leave than is required under sections 2 to 6, inclusive, of this act, (2)  
22 diminish any rights provided to any employee or service worker under  
23 a collective bargaining agreement, or (3) preempt or override the terms  
24 of any collective bargaining agreement effective prior to the effective  
25 date of this act."