



General Assembly

Amendment

January Session, 2011

LCO No. 7645

SB0091307645HRO

Offered by:

REP. RIGBY, 63rd Dist.

REP. MINER, 66th Dist.

REP. AMAN, 14th Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

(As Amended by Senate Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subsection (c) of section 5 and insert the following in lieu
2 thereof:

3 "(c) Any employee aggrieved by a violation of the provisions of
4 sections 2 to 6, inclusive, of this act may file a complaint with the Labor
5 Commissioner. Upon receipt of any such complaint, said
6 commissioner may hold a hearing. After the hearing, any employer
7 who is found by the Labor Commissioner, by a preponderance of the
8 evidence, to have violated the provisions of sections 2 to 4, inclusive,
9 or section 6 of this act shall be liable to the Labor Department for a civil
10 penalty of up to one hundred dollars for each violation. The Labor
11 Commissioner may award the employee all appropriate relief,
12 including the payment for used paid sick leave, rehiring or

13 reinstatement to the employee's previous job, payment of back wages
14 and reestablishment of employee benefits to which the employee
15 otherwise would have been eligible if the employee had not been
16 subject to such retaliatory personnel action or discriminated against.
17 Any party aggrieved by the decision of the commissioner may appeal
18 the decision to the Superior Court in accordance with the provisions of
19 chapter 54 of the general statutes."