



General Assembly

January Session, 2011

Amendment

LCO No. 7635

SB0091307635HRO

Offered by:

REP. RIGBY, 63rd Dist.

REP. MINER, 66th Dist.

REP. AMAN, 14th Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

(As Amended by Senate Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subsection (b) of section 3 in its entirety and substitute the
2 following in lieu thereof:

3 "(b) If a service worker's need to use paid sick leave is foreseeable,
4 an employer shall require a minimum of forty-eight hours advance
5 notice, but not more than one hundred sixty-eight hours prior to the
6 date such leave is to begin, of the intention to use such leave. If a
7 service worker's need for such leave is not foreseeable, an employer
8 may require a service worker to give notice of such intention as soon as
9 practicable. For paid sick leave of three or more consecutive days, an
10 employer may require reasonable documentation that such leave is
11 being taken for the purpose permitted under subsection (a) of this
12 section. If such leave is permitted under subdivision (1) or (2) of

13 subsection (a) of this section, documentation signed by a health care
14 provider who is treating the service worker or the service worker's
15 child or spouse indicating the need for the number of days of such
16 leave shall be considered reasonable documentation. If such leave is
17 permitted under subdivision (3) of subsection (a) of this section, a
18 court record or documentation signed by a service worker or volunteer
19 working for a victim services organization, an attorney, a police officer
20 or other counselor involved with the service worker shall be
21 considered reasonable documentation."