



General Assembly

Amendment

January Session, 2011

LCO No. 7621

SB0091307621HRO

Offered by:

REP. RIGBY, 63rd Dist.

REP. MINER, 66th Dist.

REP. AMAN, 14th Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

(As Amended by Senate Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subsection (b) of section 3 in its entirety and substitute the
2 following in lieu thereof:

3 "(b) If a service worker's need to use paid sick leave is foreseeable,
4 such service worker shall provide a minimum of forty-eight hours
5 advance notice prior to the date such leave is to begin, of the intention
6 to use such leave. An employer may require advance notice, not to
7 exceed seven days prior to the date such leave is to begin, of the
8 intention to use such leave. If a service worker's need for such leave is
9 not foreseeable, an employer may require a service worker to give
10 notice of such intention as soon as practicable. For paid sick leave of
11 three or more consecutive days, an employer may require reasonable
12 documentation that such leave is being taken for the purpose

13 permitted under subsection (a) of this section. If such leave is
14 permitted under subdivision (1) or (2) of subsection (a) of this section,
15 documentation signed by a health care provider who is treating the
16 service worker or the service worker's child or spouse indicating the
17 need for the number of days of such leave shall be considered
18 reasonable documentation. If such leave is permitted under
19 subdivision (3) of subsection (a) of this section, a court record or
20 documentation signed by a service worker or volunteer working for a
21 victim services organization, an attorney, a police officer or other
22 counselor involved with the service worker shall be considered
23 reasonable documentation."