



General Assembly

**Amendment**

January Session, 2011

LCO No. 7258

**\*SB0091307258SR0\***

Offered by:  
SEN. KANE, 32<sup>nd</sup> Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 97

(As Amended)

**"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."**

1 Strike subsection (c) of section 5 and insert the following in lieu  
2 thereof:

3 "(c) Any employee aggrieved by a violation of the provisions of  
4 sections 2 to 6, inclusive, of this act may file a complaint with the Labor  
5 Commissioner. Upon receipt of any such complaint, said  
6 commissioner may hold a hearing. After the hearing, any employer  
7 who is found by the Labor Commissioner, by a preponderance of the  
8 evidence, to have violated the provisions of sections 2 to 4, inclusive,  
9 or section 6 of this act shall be liable to the Labor Department for a civil  
10 penalty of up to one hundred dollars for each violation. The Labor  
11 Commissioner may award the employee all appropriate relief,  
12 including the payment for used paid sick leave, rehiring or  
13 reinstatement to the employee's previous job, payment of back wages  
14 and reestablishment of employee benefits to which the employee

15 otherwise would have been eligible if the employee had not been  
16 subject to such retaliatory personnel action or discriminated against.  
17 Any party aggrieved by the decision of the commissioner may appeal  
18 the decision to the Superior Court in accordance with the provisions of  
19 chapter 54 of the general statutes."