



General Assembly

***Amendment***

*January Session, 2011*

LCO No. 7257

**\*SB0091307257SR0\***

Offered by:  
SEN. KANE, 32<sup>nd</sup> Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 97

(As Amended)

***"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."***

1 Strike subsection (c) of section 5 and insert the following in lieu  
2 thereof:

3 "(c) Any employee aggrieved by a violation of the provisions of  
4 sections 2 to 6, inclusive, of this act may file a complaint with the Labor  
5 Commissioner. Upon receipt of any such complaint, said  
6 commissioner may hold a hearing. After the hearing, any employer  
7 who is found by the Labor Commissioner, by a preponderance of the  
8 evidence, to have violated the provisions of subsection (a) of this  
9 section shall be liable to the Labor Department for a civil penalty of  
10 five hundred dollars for each violation. The Labor Commissioner may  
11 award the employee all appropriate relief, including the payment for  
12 used paid sick leave, rehiring or reinstatement to the employee's

13 previous job, payment of back wages and reestablishment of employee  
14 benefits to which the employee otherwise would have been eligible if  
15 the employee had not been subject to such retaliatory personnel action  
16 or discriminated against. Any party aggrieved by the decision of the  
17 commissioner may appeal the decision to the Superior Court in  
18 accordance with the provisions of chapter 54 of the general statutes."