



General Assembly

Amendment

January Session, 2011

LCO No. 7130

SB0091307130SR0

Offered by:

SEN. MCKINNEY, 28th Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 97

(As Amended)

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subsection (b) of section 3 in its entirety and insert the
2 following in lieu thereof:

3 "(b) If a service worker's need to use paid sick leave is foreseeable,
4 an employer may require advance notice, not to exceed seven days
5 prior to the date such leave is to begin, of the intention to use such
6 leave. If a service worker's need for such leave is not foreseeable, an
7 employer may require a service worker to give notice of such intention
8 as soon as practicable. An employer may require reasonable
9 documentation that such leave is being taken for the purpose
10 permitted under subsection (a) of this section. If such leave is
11 permitted under subdivision (1) or (2) of subsection (a) of this section,
12 documentation signed by a health care provider who is treating the
13 service worker or the service worker's child or spouse indicating the

14 need for the number of days of such leave shall be considered
15 reasonable documentation. If such leave is permitted under
16 subdivision (3) of subsection (a) of this section, a court record or
17 documentation signed by a service worker or volunteer working for a
18 victim services organization, an attorney, a police officer or other
19 counselor involved with the service worker shall be considered
20 reasonable documentation."