



General Assembly

***Amendment***

*January Session, 2011*

LCO No. 7047

**\*SB0091307047SR0\***

Offered by:

SEN. MCKINNEY, 28<sup>th</sup> Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 97

(As Amended)

***"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."***

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1 Strike subsection (b) of section 3 in its entirety and substitute the  
2 following in lieu thereof:

3 "(b) If a service worker's need to use paid sick leave is foreseeable,  
4 an employer shall require a minimum of forty-eight hours advance  
5 notice, but not more than one hundred sixty-eight hours prior to the  
6 date such leave is to begin, of the intention to use such leave. If a  
7 service worker's need for such leave is not foreseeable, an employer  
8 may require a service worker to give notice of such intention as soon as  
9 practicable. For paid sick leave of three or more consecutive days, an  
10 employer may require reasonable documentation that such leave is  
11 being taken for the purpose permitted under subsection (a) of this  
12 section. If such leave is permitted under subdivision (1) or (2) of  
13 subsection (a) of this section, documentation signed by a health care  
14 provider who is treating the service worker or the service worker's

15 child or spouse indicating the need for the number of days of such  
16 leave shall be considered reasonable documentation. If such leave is  
17 permitted under subdivision (3) of subsection (a) of this section, a  
18 court record or documentation signed by a service worker or volunteer  
19 working for a victim services organization, an attorney, a police officer  
20 or other counselor involved with the service worker shall be  
21 considered reasonable documentation."