



General Assembly

Amendment

January Session, 2011

LCO No. 6924

SB0091306924SR0

Offered by:
SEN. MCKINNEY, 28th Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 97

(As Amended)

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Subsection (b) of section 31-23 of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *October 1, 2011*):

6 (b) (1) Notwithstanding the provisions of subsection (a) of this
7 section, a minor who has reached the age of fourteen may be employed
8 or permitted to work as a caddie or in a pro shop at any municipal or
9 private golf course or in a retail business or restaurant, provided such
10 retail business or restaurant is owned by the minor's parent whether
11 such parent is a biological parent, foster parent, adoptive parent,
12 stepparent, legal guardian of a minor or an individual who stands in
13 loco parentis to a minor, and a minor who has reached the age of

14 fifteen may be employed or permitted to work in any mercantile
15 establishment, as a bagger, cashier or stock clerk, provided such
16 employment is (A) limited to periods of school vacation during which
17 school is not in session for five consecutive days or more except that
18 such minor employed in a retail food store may work on any Saturday
19 during the year; (B) for not more than forty hours in any week; (C) for
20 not more than eight hours in any day; and (D) between the hours of
21 seven o'clock in the morning and seven o'clock in the evening, except
22 that from July first to the first Monday in September in any year, any
23 such minor may be employed until nine o'clock in the evening.

24 (2) (A) Each person who employs a fourteen-year-old minor as a
25 caddie or in a pro shop at any municipal or private golf course or in a
26 retail business or restaurant pursuant to this section shall obtain a
27 certificate stating that such minor is fourteen years of age or older, as
28 provided in section 10-193, as amended by this act, and each parent
29 with day-to-day responsibilities to care for or financially support such
30 minor consents to such minor's employment.

31 (B) [each] Each person who employs a fifteen-year-old minor in any
32 mercantile establishment pursuant to this subsection shall obtain a
33 certificate stating that such minor is fifteen years of age or older, as
34 provided in section 10-193, as amended by this act. Such certificate
35 shall be kept on file at the place of employment and shall be available
36 at all times during business hours to the inspectors of the Labor
37 Department.

38 (3) The Labor Commissioner may adopt regulations, in accordance
39 with the provisions of chapter 54, as the commissioner deems
40 necessary to implement the provisions of this subsection.

41 Sec. 502. Section 10-193 of the general statutes is repealed and the
42 following is substituted in lieu thereof (*Effective October 1, 2011*):

43 (a) The superintendent of schools of any local or regional board of
44 education or an agent designated by such superintendent shall, upon
45 application and in accordance with procedures established by the State

46 Board of Education, furnish, to any person desiring to employ a minor
47 under the age of eighteen years (1) in any manufacturing, mechanical
48 or theatrical industry, restaurant or public dining room, or in any
49 bowling alley, shoe-shining establishment or barber shop, a certificate
50 showing that such minor is sixteen years of age or older, (2) in any
51 mercantile establishment, a certificate showing that such minor is
52 fifteen years of age or older, and (3) at any municipal or private golf
53 course or in a retail business or restaurant, provided such retail
54 business or restaurant is owned by the minor's parent whether such
55 parent is a biological parent, foster parent, adoptive parent, stepparent,
56 legal guardian of a minor or an individual who stands in loco parentis
57 to a minor, a certificate showing that such minor is fourteen years of
58 age or older, provided each parent with day-to-day responsibilities to
59 care for or financially support such minor consents to such minor's
60 employment.

61 (b) The State Board of Education shall establish procedures
62 governing the issuance of such certificates."