



acsysinteractive

February 24, 2011

To: Members of the Legislature's Labor and Public Employees Committee

Subject: Reject SB: 913 Mandatory Paid Time Off

Dear Committee Members,

As a small business owner I am voicing my acute concern regarding the Senate Bill to mandate sick paid time off. It is important to note that our employees are foremost priority – our culture, benefits and work life balance are included as the main business thrusts in our strategy. And, we enjoy a very competitive paid time off benefit for all full time and part time employees. However, a mandate would vastly restrict and limit me from making prudent business decisions if needed.

The mandate's implications, if approved, would force me to reduce other expenses and benefits such as employee contributions to health care, compensation, health and wellness programs, vacation pay and could even result in a reduction in force as well as minimizing our growth. Additionally, as an experienced business owner I believe that any legislative mandates that restrict business practices in turn restrict the overall health of the economy.

I urge you to dismiss SB: 913 as it would impact my business in a down turn economy.

Best Regards,

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