

913



TESTIMONY OF
JOHN YUSZA, JR.
CONNECTICUT ALARM & SYSTEMS INTEGRATORS ASSOCIATION
BEFORE THE
LABOR COMMITTEE
MARCH, 2011

The Connecticut Alarm & Systems Integrators Association (CASIA) **opposes** SB 913, An Act Mandating Employers Provide Paid Sick Leave to Employees, which mandates that all businesses with 50 or more employees provide paid sick leave.

Because the vast majority of employers in our industry are small employers, we are concerned with this proposal that takes a "one size fits all" approach and that does not take into account the current economic recession, a business' financial resources or demands or a business' current benefit offerings.

The state should not be in a position of dictating the wage and benefit packages of private employers. This interferes with the flexibility that businesses need to grow and add jobs. The vast majority of employers provide paid sick days or away from work policies to their employees but still have the freedom to craft policies that make sense for their industries and their employees. Mandating the specifics of a paid sick leave plan in legislation is overreaching and sends the wrong message to Connecticut businesses, which will undermine efforts to get our economy back on track.

Furthermore, this mandate will increase labor and administrative costs for employers at a time when many businesses are already struggling to survive. Therefore, we urge **rejection** of SB 913.

CASIA, a statewide trade association established in 1974, is comprised of alarm companies working together to protect lives and property through the responsible use of electrical security and fire alarm systems. Our members are professional and technically skilled and experienced in integrated systems for intrusion and fire systems, closed circuit television, telephone, intercom, home theater, access control systems and computer wiring.