

Kathryn Reddington  
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**Re: Raised Senate Bill 937**

This letter is in support of Senate Bill 937.

I am a manager at the Department of Developmental Services where I have worked for the past 26 years. I am currently the Division Director of Autism Spectrum Disorders, Family Support and Employment. I was promoted from a bargaining unit position 15 years ago to my present managerial position. I took an hourly cut in pay when I accepted this managerial position, but due to increased hours and longevity payments did make more annually. Over the years, due to pay raises for bargaining unit positions and less pay raises for managerial, I now make less money annually (\$3000.00 less) at my 40 hour per week position accounting for the 40 hours and longevity payments than I would make in my old position working 35 hours. I have greater responsibilities in my managerial position and also supervise 2 other managers. I am in support of raised bill 937. It is time that the general assemble recognized managerial employees and gave them rights to organize collective bargaining. It is managers who through their work with other employees keep the state agencies and services running. It is managerial staff who have the ultimate responsibility for programs. Please consider supporting this bill and supporting the state managers in CT.

Thank you  
Kathryn Reddington