



General Assembly

**Amendment**

January Session, 2011

LCO No. 7108

**\*SB0091307108SR0\***

Offered by:  
SEN. MCKINNEY, 28<sup>th</sup> Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 97

(As Amended)

**"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."**

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1 Change the effective date of sections 1 to 6, inclusive, to "Effective  
2 upon repeal of section 12-284b of the general statutes"

3 Strike subsection (b) of section 2 in its entirety and substitute the  
4 following in lieu thereof:

5 "(b) A service worker shall be entitled to the use of accrued paid sick  
6 leave upon the completion of the service worker's six-hundred-  
7 eightyeth hour of employment from the effective date of this section, if  
8 the service worker was hired prior to the effective date of this section,  
9 or if hired after the effective date of this section, upon the completion  
10 of the service worker's six-hundred-eightieth hour of employment  
11 from the date of hire, unless the employer agrees to an earlier date. A  
12 service worker shall not be entitled to the use of accrued paid sick  
13 leave if such service worker did not work an average of ten or more

14 hours a week for the employer in the most recent complete calendar  
15 quarter."

16 Strike subsection (a) of section 4 in its entirety and substitute the  
17 following in lieu thereof:

18 "(a) Nothing in sections 2 to 6, inclusive, of this act shall be  
19 construed to (1) prevent employers from providing more paid sick  
20 leave than is required under sections 2 to 6, inclusive, of this act, (2)  
21 diminish any rights provided to any employee or service worker under  
22 a collective bargaining agreement, or (3) preempt or override the terms  
23 of any collective bargaining agreement effective prior to the effective  
24 date of this act."