



General Assembly

Amendment

January Session, 2011

LCO No. 5512

SB0091105512SD0

Offered by:

SEN. DOYLE, 9th Dist.

REP. TABORSAK, 109th Dist.

To: Subst. Senate Bill No. 911

File No. 207

Cal. No. 153

"AN ACT CONCERNING HOMEMAKER SERVICES AND HOMEMAKER-COMPANION AGENCIES."

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- 1 In line 4, insert "and in section 3 of this act" after "act"
- 2 Strike lines 56 to 76, inclusive, in their entirety and substitute the
- 3 following in lieu thereof:
- 4 "Sec. 3. (NEW) (*Effective January 1, 2012*) (a) Not later than seven
- 5 calendar days after the date on which a registry supplies, refers or
- 6 places an individual with a consumer, the registry shall provide the
- 7 consumer with a written notice, to be signed by the consumer,
- 8 specifying the legal liabilities of such registry to the individual
- 9 supplied or referred to or placed with the consumer. If the registry
- 10 maintains an Internet web site, a sample of the notice shall be posted
- 11 on such Internet web site.
- 12 (b) Each notice provided to a consumer pursuant to subsection (a) of
- 13 this section shall be written in plain language and shall comply with

14 the plain language standard detailed in section 42-152 of the general
15 statutes. Such notice shall include a statement identifying the registry
16 as an employer, joint employer, leasing employer or nonemployer, as
17 applicable, along with a statement advising the consumer he or she
18 may be considered an employer under law and, if that is the case, the
19 consumer may be held responsible for the payment of federal and state
20 taxes, Social Security, overtime and minimum wage, unemployment,
21 workers' compensation insurance payments and any other applicable
22 payment required under state or federal law. The notice shall also
23 include a statement that the consumer should consult a tax
24 professional if he or she is uncertain about his or her responsibility for
25 the payment of such taxes or payments.

26 (c) For purposes of this section, a homemaker-companion agency
27 that supplies, refers or places an independent contractor with a
28 consumer for the provision of companion or homemaker services shall
29 be considered a registry, as defined in section 20-670 of the general
30 statutes, and shall be required to provide the consumer with a notice
31 pursuant to subsection (a) of this section."