



**Substitute House Bill No. 5174**

**Public Act No. 11-33**

**AN ACT CONCERNING STATE EMPLOYEES AND TRAINING TO DEAL WITH WORKPLACE VIOLENCE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Section 4a-2a of the general statutes is repealed and the following is substituted in lieu thereof (*Effective October 1, 2011*):

(a) For the fiscal year ending June 30, 1999, and each fiscal year thereafter, the Commissioner of Administrative Services, in consultation with the Commissioner of Mental Health and Addiction Services and the Commissioner of Public Safety, shall, within the limits of available appropriations, provide an appropriate program of workplace stress [and violence] awareness [,] and prevention [and preparedness] for state employees.

(b) On or before January 1, 2012, the Commissioner of Administrative Services shall develop an employee training program to instruct state employees on workplace violence awareness, prevention and preparedness. Any full-time employee, as defined in section 5-196, employed by the state prior to January 1, 2012, shall be required to attend the training described in this subsection. Any full-time employee employed by the state on or after January 1, 2012, shall be required, not later than six months from the date of hire, to attend

***Substitute House Bill No. 5174***

the training described in this subsection as a condition of his or her employment.

Approved June 3, 2011