



General Assembly

**Substitute Bill No. 363**

January Session, 2011

\* \_\_\_\_\_SB00363LAB\_\_030311\_\_\_\_\_\*

**AN ACT ALLOWING MINORS TO WORK IN FAMILY BUSINESSES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-23 of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective*  
3 *October 1, 2011*):

4 (b) (1) Notwithstanding the provisions of subsection (a) of this  
5 section, a minor who has reached the age of fourteen may be employed  
6 or permitted to work as a caddie or in a pro shop at any municipal or  
7 private golf course or in a retail business or restaurant, provided such  
8 retail business or restaurant is owned by the minor's parent whether  
9 such parent is a biological parent, foster parent, adoptive parent,  
10 stepparent, legal guardian of a minor or an individual who stands in  
11 loco parentis to a minor, and provided each parent with day-to-day  
12 responsibilities to care for or financially support such minor consents  
13 to such minor's employment, and a minor who has reached the age of  
14 fifteen may be employed or permitted to work in any mercantile  
15 establishment, as a bagger, cashier or stock clerk, provided such  
16 employment is (A) limited to periods of school vacation during which  
17 school is not in session for five consecutive days or more except that  
18 such minor employed in a retail food store may work on any Saturday  
19 during the year; (B) for not more than forty hours in any week; (C) for  
20 not more than eight hours in any day; and (D) between the hours of

21 seven o'clock in the morning and seven o'clock in the evening, except  
22 that from July first to the first Monday in September in any year, any  
23 such minor may be employed until nine o'clock in the evening. (2) (A)  
24 Each person who employs a fourteen-year-old minor as a caddie or in  
25 a pro shop at any municipal or private golf course or in a retail  
26 business or restaurant, provided such retail business or restaurant is  
27 owned by the minor's parent whether such parent is a biological  
28 parent, foster parent, adoptive parent, stepparent, legal guardian of a  
29 minor or an individual who stands in loco parentis to a minor, and  
30 provided each parent with day-to-day responsibilities to care for or  
31 financially support such minor consents to such minor's employment  
32 pursuant to this section shall obtain a certificate stating that such  
33 minor is fourteen years of age or older, as provided in section 10-193,  
34 as amended by this act, and (B) each person who employs a fifteen-  
35 year-old minor in any mercantile establishment pursuant to this  
36 subsection shall obtain a certificate stating that such minor is fifteen  
37 years of age or older, as provided in section 10-193. Such certificate  
38 shall be kept on file at the place of employment and shall be available  
39 at all times during business hours to the inspectors of the Labor  
40 Department. (3) The Labor Commissioner may adopt regulations, in  
41 accordance with the provisions of chapter 54, as the commissioner  
42 deems necessary to implement the provisions of this subsection.

43 Sec. 2. Section 10-193 of the general statutes is repealed and the  
44 following is substituted in lieu thereof (*Effective October 1, 2011*):

45 (a) The superintendent of schools of any local or regional board of  
46 education or an agent designated by such superintendent shall, upon  
47 application and in accordance with procedures established by the State  
48 Board of Education, furnish, to any person desiring to employ a minor  
49 under the age of eighteen years (1) in any manufacturing, mechanical  
50 or theatrical industry, restaurant or public dining room, or in any  
51 bowling alley, shoe-shining establishment or barber shop, a certificate  
52 showing that such minor is sixteen years of age or older, (2) in any  
53 mercantile establishment, a certificate showing that such minor is

54 fifteen years of age or older, and (3) at any municipal or private golf  
55 course or in a retail business or restaurant, provided such retail  
56 business or restaurant is owned by the minor's parent whether such  
57 parent is a biological parent, foster parent, adoptive parent, stepparent,  
58 legal guardian of a minor or an individual who stands in loco parentis  
59 to a minor, and provided each parent with day-to-day responsibilities  
60 to care for or financially support such minor consents to such minor's  
61 employment, a certificate showing that such minor is fourteen years of  
62 age or older.

63 (b) The State Board of Education shall establish procedures  
64 governing the issuance of such certificates.

65

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2011</i>	31-23(b)
Sec. 2	<i>October 1, 2011</i>	10-193

**LAB**      *Joint Favorable Subst.*