



General Assembly

January Session, 2011

Committee Bill No. 363

LCO No. 3317

03317SB00363LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT ALLOWING MINORS TO WORK IN FAMILY BUSINESSES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-23 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2011*):

4 (b) (1) Notwithstanding the provisions of subsection (a) of this
5 section, a minor who has reached the age of fourteen may be employed
6 or permitted to work as a caddie or in a pro shop at any municipal or
7 private golf course or in a retail business or restaurant, provided such
8 retail business or restaurant is owned by the minor's parent whether
9 such parent is a biological parent, foster parent, adoptive parent,
10 stepparent, legal guardian of a minor or an individual who stood in
11 loco parentis to a minor, and provided such parent consents to such
12 minor's employment, and a minor who has reached the age of fifteen
13 may be employed or permitted to work in any mercantile
14 establishment, as a bagger, cashier or stock clerk, provided such
15 employment is (A) limited to periods of school vacation during which
16 school is not in session for five consecutive days or more except that
17 such minor employed in a retail food store may work on any Saturday

18 during the year; (B) for not more than forty hours in any week; (C) for
 19 not more than eight hours in any day; and (D) between the hours of
 20 seven o'clock in the morning and seven o'clock in the evening, except
 21 that from July first to the first Monday in September in any year, any
 22 such minor may be employed until nine o'clock in the evening. (2) (A)
 23 Each person who employs a fourteen-year-old minor as a caddie or in
 24 a pro shop at any municipal or private golf course pursuant to this
 25 section shall obtain a certificate stating that such minor is fourteen
 26 years of age or older, as provided in section 10-193, and (B) each
 27 person who employs a fifteen-year-old minor in any mercantile
 28 establishment pursuant to this subsection shall obtain a certificate
 29 stating that such minor is fifteen years of age or older, as provided in
 30 section 10-193. Such certificate shall be kept on file at the place of
 31 employment and shall be available at all times during business hours
 32 to the inspectors of the Labor Department. (3) The Labor
 33 Commissioner may adopt regulations, in accordance with the
 34 provisions of chapter 54, as the commissioner deems necessary to
 35 implement the provisions of this subsection.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2011	31-23(b)

Statement of Purpose:

To allow minors to work in a family business provided such business is owned by the minor's parent, whether such parent is a biological parent, foster parent, adoptive parent, stepparent, legal guardian of a minor, or an individual who stood in loco parentis to a minor, and the parent consents to such employment.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: SEN. FASANO, 34th Dist.

S.B. 363