



General Assembly

January Session, 2011

Committee Bill No. 359

LCO No. 2893

02893SB00359LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

**AN ACT CONCERNING EMPLOYER NOTICE TO EMPLOYEES
REGARDING MANDATORY OVERTIME.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective January 1, 2012*) (a) As used in this
2 section:

3 (1) "Employee" means any person engaged in service to an employer
4 in the business of the employer; and

5 (2) "Employer" means any person, firm, business, educational
6 institution, nonprofit agency, corporation, limited liability company or
7 other entity, including the state and any political subdivision thereof,
8 that employs twenty-five or more employees.

9 (b) No employer may require an employee to work more than eight
10 hours of overtime per pay period without, at least twenty-four hours
11 prior to the commencement of such overtime, providing the employee
12 with written or verbal notice that such overtime is required.

13 (c) No employer shall discharge, discipline, penalize or in any
14 manner discriminate against any employee because the employee

15 refused to work more than eight hours of overtime without receiving
16 notice from the employer in accordance with subsection (b) of this
17 section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	January 1, 2012	New section

Statement of Purpose:

To require an employer to provide employees with twenty-four-hour notice if such employees are going to be required to work more than eight hours of overtime in a single pay period.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: SEN. RORABACK, 30th Dist.

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