



General Assembly

January Session, 2011

Committee Bill No. 96

LCO No. 2307

02307SB00096LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING TERMINATION WITHOUT CAUSE FOR CERTAIN OFFICERS IN MUNICIPAL POLICE DEPARTMENTS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 7-278 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2011*):

3 No active head of any police department and no officer of any
4 police department not subject to a collective bargaining agreement of
5 any town, city or borough shall be dismissed unless there is a showing
6 of just cause by the authority having the power of dismissal and such
7 person has been given notice in writing of the specific grounds for
8 such dismissal and an opportunity to be heard in his own defense,
9 personally or by counsel, at a public hearing before such authority.
10 Such public hearing, unless otherwise specified by charter, shall be
11 held not less than five nor more than ten days after such notice. Any
12 person so dismissed may appeal within thirty days following such
13 dismissal to the superior court for the judicial district in which such
14 town, city or borough is located. Service shall be made as in civil
15 process. Said court shall review the record of such hearing, and, if it
16 appears upon the hearing upon the appeal that testimony is necessary

17 for an equitable disposition of the appeal, it may take evidence or
18 appoint a referee or a committee to take such evidence as it directs and
19 report the same to the court with his or its findings of fact, which
20 report shall constitute a part of the proceedings upon which the
21 determination of the court shall be made. The court, upon such appeal,
22 and after a hearing thereon, may affirm the action of such authority, or
23 may set the same aside if it finds that such authority acted illegally or
24 arbitrarily, or in the abuse of its discretion, with bad faith, malice, or
25 without just cause.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2011	7-278

Statement of Purpose:

To provide employment protection for the executive officers of a municipal police department not subject to a collective bargaining agreement.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: SEN. WITKOS, 8th Dist.

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