



General Assembly

January Session, 2011

**Raised Bill No. 6553**

LCO No. 3915

\*03915\_\_\_\_\_HS\_\*

Referred to Committee on Human Services

Introduced by:  
(HS)

**AN ACT CONCERNING DOCUMENTATION OF LICENSING FOR WORKERS HIRED TO REPLACE STRIKING OR LOCKED-OUT HEALTH CARE EMPLOYEES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-121a of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective from passage*):

3 (a) In the event of a strike, work stoppage or lockout involving  
4 employees of a health care institution licensed by the Department of  
5 Public Health under sections 19a-490 to 19a-503, inclusive, the Labor  
6 Commissioner shall, upon the request of either party to such labor  
7 dispute, appoint an impartial fact-finder if [he] the commissioner  
8 determines that such dispute is endangering or may endanger the  
9 health, welfare and safety of the patients of the institution or the  
10 general community. The fact-finder shall inquire into the causes and  
11 effects of the dispute and shall issue a report of his or her findings to  
12 the [Labor Commissioner] commissioner and the parties, including  
13 nonbinding recommendations for settlement of the dispute. The cost of  
14 the fact-finder shall be shared equally by both parties.

15     (b) Any person hired by a health care institution, as described in  
16     subsection (a) of this section, to replace an employee who is absent due  
17     to a strike, work stoppage or lockout shall provide a copy of a valid  
18     license or certification that permits such person to work in the capacity  
19     for which such person has been hired by the health care institution to  
20     the Commissioners of Public Health and Social Services prior to  
21     commencing employment with the health care institution.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	31-121a

**Statement of Purpose:**

To require persons hired to replace striking or locked-out health care employees to present valid certifications or licenses to the Commissioners of Public Health and Social Services prior to commencing employment.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*