



General Assembly

January Session, 2011

Committee Bill No. 6176

LCO No. 3080

03080HB06176LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING INCREASING PENALTIES FOR REPEAT VIOLATORS OF THE PERSONNEL FILES ACT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-69a of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2011*):

3 (a) In addition to the penalties provided in this chapter and chapter
4 568, any employer, officer, agent or other person who violates any
5 provision of this chapter, [chapter 563a,] chapter 557 or subsection (g)
6 of section 31-288 shall be liable to the Labor Department for a civil
7 penalty of three hundred dollars for each violation of said chapters
8 and for each violation of subsection (g) of section 31-288, except that (1)
9 any person who violates (A) a stop work order issued pursuant to
10 subsection (c) of section 31-76a shall be liable to the Labor Department
11 for a civil penalty of one thousand dollars and each day of such
12 violation shall constitute a separate offense, and (B) any provision of
13 section 31-12, 31-13 or 31-14, subsection (a) of section 31-15 or section
14 31-18, 31-23 or 31-24 shall be liable to the Labor Department for a civil
15 penalty of six hundred dollars for each violation of said sections, and
16 (2) a violation of subsection (g) of section 31-288 shall constitute a

17 separate offense for each day of such violation.

18 (b) Any employer, officer, agent or other person who violates any
19 provision of chapter 563a shall be liable to the Labor Department for a
20 civil penalty of five hundred dollars for the first violation of chapter
21 563a related to an individual employee, and for each subsequent
22 violation of said chapter related to such individual employee, shall be
23 liable to the Labor Department for a civil penalty of one thousand
24 dollars.

25 [(b)] (c) The Attorney General, upon complaint of the Labor
26 Commissioner, shall institute civil actions to recover the penalties
27 provided for under [subsection] subsections (a) and (b) of this section.
28 Any amount recovered shall be deposited in the General Fund and
29 credited to a separate nonlapsing appropriation to the Labor
30 Department, for other current expenses, and may be used by the Labor
31 Department to enforce the provisions of chapter 557, chapter 563a, this
32 chapter and subsection (g) of section 31-288 and to implement the
33 provisions of section 31-4.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2011	31-69a

Statement of Purpose:

To increase the penalty for violation of the personnel files to five hundred dollars per violation related to an individual employee and one thousand dollars for subsequent violations related to an individual employee.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: REP. RITTER E., 38th Dist.

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