Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

**AN ACT CONCERNING STATE EMPLOYEES AND TRAINING TO DEAL WITH WORKPLACE VIOLENCE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Section 4a-2a of the general statutes is repealed and the following is substituted in lieu thereof (Effective October 1, 2011):

(a) For the fiscal year ending June 30, 1999, and each fiscal year thereafter, the Commissioner of Administrative Services, in consultation with the Commissioner of Mental Health and Addiction Services and the Commissioner of Public Safety, shall, within the limits of available appropriations, provide an appropriate program of workplace stress and violence awareness, and preparedness for state employees.

(b) On or before January 1, 2012, the Commissioner of Administrative Services shall develop an employee training program to instruct state employees on workplace violence awareness, prevention and preparedness. Any individual employed by the state on or after January 1, 2011, shall be required to attend the training described in this subsection as a condition of his or her employment.
This act shall take effect as follows and shall amend the following sections:

| Section | October 1, 2011 | 4a-2a |

**Statement of Purpose:**
To require all state employees to undergo training to deal with workplace violence.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors:  REP. O'BRIEN T., 24th Dist.

H.B. 5174