



February 24, 2011

To: Members of the Legislature's Labor and Public Employees Committee

Subject: Reject SB 913: Mandatory Paid Time Off

I am Michael Paine, president of Paine's Incorporated, a recycling and rubbish removal company located in East Granby. We provide service to over 70,000 homes and more than 1000 businesses each week.

I am taking the time to write you to tell you regarding an insidious bill SB 913 and the damage that it will cause our business, our customers and the fragile state economy.

This bill mandates that a business will give a specific benefit to their employees regardless of whether we choose to provide or believe that they should get or the employees want that benefit. The roll of government has not been and should not be regulating or mandating what benefits any business must provide our employees.

You do have a legal right to pass laws like this but it is morally wrong to require a business to provide a specific benefit. At Paine's we constantly talk to and listen to the feedback from our employees about what their need and wants are. I have not heard a request from our employees for this alleged benefit. We have heard them ask for a number of benefits many of which we have worked into our benefit package and others which we did not because of the cost to provide that benefit would have required taking some other benefit away to fund another benefit.

There is no magic here at Paine's we have a pool of money to allocate and you must work within those boundaries or else you will be out of business. This new mandate will not help our employees or our customers. Why are you doing this?

Stop this madness and stop adding new bills that raise the cost to businesses that will then be passed on to the few remaining residents in the state.

Just say no!!!!

Michael R. Paine, Sr.
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Paine's Incorporated

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