



February 23, 2011

To the members of the Connecticut Labor Committee;

My name is Kenneth J. Flanagan and I am the President of Flanagan Industries of Glastonbury, Connecticut. We are a privately owned, second-generation manufacturer of aerospace and power generation components for several OEM's and the Department of Defense. We have been in existence and operational in this state since 1951. We employ 107 full-time individuals at two facilities.

I am writing to this committee for the second time in as many years. I am disappointed and deeply disheartened that our newly elected body of legislators continues to exhume, re-examine and evaluate this unfortunate bill (SB-913) in every session. As elected officials, you are expected to make difficult decisions for the good of your constituents. That includes both small and large businesses. This proposed bill is unnecessary and unwarranted. Why must you desire to introduce "bad for business" laws that will ultimately be burdensome on Connecticut's employers? We are already struggling with high unemployment, rising costs of living and future tax increases that will inevitably be born by all working individuals. This proposal will substantially increase our day to day business costs and will force us to re-evaluate the many other benefits that we currently provide to our employees. We would prefer not to do this.

I urge you all to reconsider and ultimately reject this proposal and instead work with the business community to control and reduce labor and workplace costs instead of increasing them in our state.

Thank you for your consideration.

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