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February 28, 2011

Labor & Public Employees Committee  
Legislative Office Building  
Hartford, CT 06106-1591

Dear Committee

My name is John F. Krin, Chief Financial Officer from American Electro Products, Inc.

I am writing to ask that you **oppose Senate Bill 913 - An Act Mandating Employers Provide Paid Sick Leave to Employees**. This bill will require Connecticut employers to provide mandatory paid sick leave for all employees. Preventing a business owner from imposing attendance and other personnel policies will be incredibly harmful and would make Connecticut less desirable for businesses to expand or move into our state. This proposal will substantially increase the cost of business and could force employers to reconsider other employee benefits that are currently offered in order to offset these costs. We employ over 200 people and to mandate sick leave would make us much less competitive in our industry. We cannot raise prices to offset this increased cost because our competition is from various other states and other places in the world where such mandates are not imposed.

Preventing the passage of this bill is crucial to the future well-being of our economy and to all residents of Connecticut. Connecticut is already one of the most expensive states in the United States to conduct business and we cannot afford to lose any more jobs to other, more affordable states. The passage of this bill would **not** make Connecticut a very attractive place to do business.

Thank you for your consideration,

Sincerely,

John F. Krin

Chief Financial Officer

CC: Dennis M. Burke, President