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To: Members of the Legislature's Labor and Public Employees Committee
Subject: Reject SB 913: Mandatory Paid Time Off

We are writing you to voice our opposition to *SB 913, An Act Mandating Employers Provide Paid Sick Leave to Employees*, which would require Connecticut employers to provide paid sick leave to their employees. The proposal will substantially increase our business costs and could force us to re-evaluate the other benefits we provide to our employees. It could decrease our ability to grow and create jobs in the State. Faced with this legislation, employers would be forced to look at all of their alternatives in order to stay competitive.

We currently offer a generous benefit package which includes paid sick time for our employees. Two of these days can be used as personal time throughout the year. We also offer Short and Long -Term Disability benefits to our employees, at no cost.

Given the current economic situation we are in, this legislation is ill-timed and is harmful to Connecticut businesses and jobs.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut.

Regards,

James W. Cummings
Vice President Operations
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