

February 24, 2011

To: Members of the Legislature's Labor and Public Employees Committee

Subject: Reject SB 913: Mandatory Paid Time Off

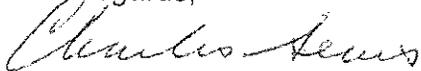
It is vitally important that SB 913 does not become law in Connecticut or any other state in the United States. We are living in a world market today and any additional mandates like this bill reduces our ability to economically compete. How can anyone justify the additional costs associated with this mandate in these difficult economic times? Why would any company decide to make Connecticut their home or expand here?

Our survey shows that most companies in Connecticut already have a sick day policy that covers a large part of the time that employees are sick. Because of the constant abuse of this policy, we have designated this policy as personal days to avoid the employee having to lie about why they are absent. In addition, we allow our employees to use vacation days for sickness if they use up their personal days.

At some point, the government has to allow us to conduct our business on a competitive basis with other businesses. If we find that additional sick days will be beneficial and economically feasible, we will make the necessary changes ourselves.

Please do not allow this bill out of your committee and make Connecticut the first state to adopt this frivolous mandate. Our fragile economy cannot absorb any additional costs imposed by our government.

Best regards,



Charles Sears
President
Dri-Air industries
East Windsor, CT