

Managed Air Systems LLC.

Integrated Sales, Installation and Service

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January 31, 2011

To: Members of the Legislature's Labor and Public Employees Committee

Subject: Reject HB-5460 An Act Concerning Captive Audience Meetings

Dear Committee Members:

Eleven years ago, my son, a friend, and I started a small business based in CT. We were equal partners. We did not have to base our business in CT since I lived in NH, the friend lived in MA, and my son lived in CT. We design and install paint spray booths for industrial applications and collision repair shops throughout New England. We have grown and expanded from the 3 of us to 20 employees with annual sales in excess of \$5 million.

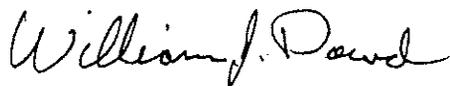
Since we formed the company, we have held meetings with our employees. We take pride in these meetings, having candid discussions about virtually all aspects of the business... the competitive environment, employment, wages, benefits, company and community events, conditions of employment, the economy, etc.

To be perfectly frank, if bill HB-5460 had existed 11 years ago, we would not have based our business in CT.

This bill is crazy, short-sighted, and destructive to business and employee relations. It seems inconceivable that in a free society the State of Connecticut would seriously consider a nutty bill that restricts free speech and weakens employee communications within a company.

We urge you to kill this bill in its entirety.

Sincerely,



William Dowd

C: Paul Dowd