

R & C ELECTRIC LLC
31 Loomis Lane, Bristol CT 06010
Affirmative Action/Equal Opportunity Employer
CT DAS Minority Business Enterprise

987

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TESTIMONY---RAISED BILL NO. 987
"AN ACT REQUIRING COMMUNITY WORKFORCE AGREEMENTS FOR CONSTRUCTION PROJECTS AT THE CONNECTICUT STATE UNIVERSITY SYSTEM"

NON-UNION BUSINESS PRACTICES AND OPPORTUNITIES:

- (1) R&C Electric LLC has always provided an apprenticeship program to employees.
- (2) R&C Electric LLC currently has an employee safety manual and hazard communication program in place.
- (3) All of R&C Electric's employees have obtained OSHA training certifications and confined spaces compliance training.
- (4) Employee background checks
- (5) SBE and MBE opportunities
- (6) Opportunities to bid on DAS, Department of Public Works and university projects.
- (7) Affirmative Action/Equal Opportunity Employer
- (8) Prevailing rate and benefits opportunities for employees

REASONS NOT TO HAVE UNION-ONLY PLAS:

- (1) Exclude 85% OF private construction workers who choose not to belong to a union
- (2) Effectively exclude open shop or non-union contractors from bidding on construction project contracts.
- (3) Drive up the cost of construction projects by reducing competition and implementing the inefficient "union way" of doing business.
- (4) Increase construction costs for project owners and increase construction costs for taxpayers.
- (5) Reduce local employment opportunities for people in the construction industry.
- (6) Discriminate against non-union construction workers and businesses who are traditionally not unionized.
- (7) Are not necessary for or effective at preventing striking labor members (so-called labor peace).
- (8) Do not make a construction project safer.
- (9) Do not produce a better quality product.
- (10) PLA's are not necessary to complete a project on time and on budget.
- (11) Will union workers performance meet mandatory dead line dates for projects awarded to non-union general contractors?
- (12) Do not ensure the use of local workers.
- (13) Do not guarantee a labor supply.
- (14) Are not necessary for large complex construction jobs.
- (15) Are not required for federal government contracts.
- (16) Have no proven benefits.
- (17) Benefit one interest group-construction trade unions.
- (18) Anti-free market, non-competitive, and, most of all, discriminatory towards minority and women's business groups.

*****ALL UNION CONTRACTORS HAVE "ALWAYS HAD THE RIGHT" TO BID ON NON-UNION PROJECTS*****

During these depressed economic times, the projected deficit of \$3.67 billion will remain the same if there is no change. Union-only PLA's will cause a minimum increase of 15% to job costs. How will this help decrease our deficit?

Respectfully Submitted,

Charlotte Angelillo, Member Manager
Richard Angelillo, Sr., Member
R & C Electric LLC