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February 25, 2011

Labor & Public Employees Committee  
Legislative Office Building  
Hartford, CT 06106-1591

Dear Committee

My name is Toni Pagano, Employee Relations Manager from MacDermid, Inc. Specialty Chemical Industry, 245 Freight Street, Waterbury, CT 06702.

I am writing to ask that you **oppose Senate Bill 913 - An Act Mandating Employers Provide Paid Sick Leave to Employees**. This bill will require Connecticut employers to provide mandatory paid sick leave for all employees. Preventing a business owner from imposing attendance and other personnel policies will be incredibly harmful and would make Connecticut less desirable for businesses to expand or move into our state. This proposal will substantially increase the cost of business and could force employers to reconsider other employee benefits that are currently offered in order to offset these costs.

Preventing the passage of this bill is crucial to the future well-being of our economy and to all residents of Connecticut. Connecticut is already one of the most expensive states in the United States to conduct business and we cannot afford to lose any more jobs to other, more affordable states. The passage of this bill would **not** make Connecticut a very attractive place to do business.

Thank you for your consideration,

A handwritten signature in cursive script that reads 'Toni Pagano'.

Toni Pagano  
Employee Relations Manager