

9/13

February 25, 2011

Labor & Public Employees Committee
Legislative Office Building
Hartford, CT 06106-1591

Dear Committee

My name is Robert J Rung Jr, from [Robert J Rung Jr, DMD, LLC, General dentist, 229 Highland Ave, Waterbury, CT 06708.

I am writing to ask that you **oppose Senate Bill 913 - An Act Mandating Employers Provide Paid Sick Leave to Employees**. This bill will require Connecticut employers to provide mandatory paid sick leave for all employees. Preventing a business owner from imposing attendance and other personnel policies will be incredibly harmful and would make Connecticut less desirable for businesses to expand or move into our state. This proposal will substantially increase the cost of business and could force employers to reconsider other employee benefits that are currently offered in order to offset these costs.

I have personally had the misfortune of having to terminate, on three separate occasions, employees who have abused sick leave benefits. I feel that more employee power with regard to sick pay will breed abuse, loss of business and ultimately loss of jobs.

Preventing the passage of this bill is crucial to the future well-being of our economy and to all residents of Connecticut. Connecticut is already one of the most expensive states in the United States to conduct business and we cannot afford to lose any more jobs to other, more affordable states. The passage of this bill would **not** make Connecticut a very attractive place to do business.

Thank you for your consideration,

Robert J Rung Jr, DMD, LLC

Family Dentistry

Business Owner