

February 25, 2011

Attn: Members of the Legislature's Labor and Public Employees Committee
Subject: Reject SB 913: Mandatory Paid Time Off

To Whom It May Concern:

We are writing to urge you to reject SB 913 as it would be harmful to our business directly. We are a small company with only 25 employees and opening this bill to small business would indeed be detrimental. Given the recent economy crisis, we have been negatively affected and endured several rounds of layoffs. We are now operating with critically low staff, with all doing more across their respective job functions. Some of our employees are also working outside of their job functions to cover those areas that suffered with the layoff.

Mandating our company to offer a certain amount of paid time off would not give our company the freedom to create our own policy, one which we deem fit to the demands of our business. Critical work (specifically within our clinical laboratory that processes patient samples) would suffer as employees would be given a significant amount of time to take, decreasing the productivity levels.

Small businesses operate under a unique business model, often making it necessary for employees to take on additional responsibilities. Given their unique circumstances, they should be offered unique consideration. Although larger business might be able to afford the additional time off coming for a mandate such as this, small businesses would not.

We strongly urge you to allow small businesses such as ours to have the freedom to create their own Paid Time Off policies, working within their own capabilities as a company. An unreserved bill such as this would not allow small companies this freedom, negatively impacting their productivity levels, further adding to the crisis we have already endured.

Thank you for your consideration and we look forward to the rejection of SB 913.

Sincerely,

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Associate Manager, HR



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