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To: Members of the Legislature's Labor and Public Employees Committee

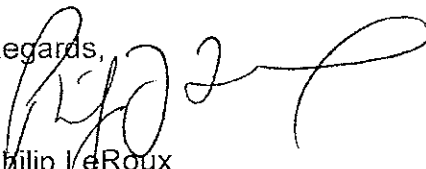
Subject: Reject SB 913: Mandatory Paid Time Off

I recently became aware of SB 913, an act mandating employers to provide paid sick leave to their employees at a minimum of one hour for every 40 hours worked by their employees.

I strongly urge you to reject SB 913 because it is harmful to the Legrand businesses in Connecticut. It would significantly increase our labor costs and make our business less competitive with those in other states.

Currently, we have the flexibility to develop benefits based on our business needs and still remain competitive in the market. SB 913 would force us to look at other areas that we can reduce costs in order to provide the mandatory paid time off. It will greatly hinder our ability to grow and to continue to create jobs in the state of Connecticut.

Regards,



Philip LeRoux

Senior Vice President

Human Resources