



Orange Research Inc.

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February 24, 2011

Labor Committee
Legislative Office Building
Hartford, CT 06106-1591

Re: Senate Bill 913 -- An Act Mandating Employers to Provide Paid Sick Leave to Employees

Dear Labor Committee:

My name is Paul Hoffman and I am the President and Owner of Orange Research, Inc., a manufacturing company located in Milford, Connecticut.

I strongly urge you to oppose Senate Bill 913 -- An Act Mandating Employers to Provide Paid Sick Leave to Employees.

The mantra in Hartford is "How do we create jobs?" If we continue to propose and pass bills like SB 913 and other similar legislation and mandates, Connecticut will continue to lose companies and create an even more unfriendly business climate. Connecticut is already one of the most expensive states in the United States in which to conduct business and we cannot afford to lose more jobs.

SB 913 will make Connecticut the first and only state in the nation to mandate paid sick leave. What business would want to move into Connecticut with this kind of mindset in Hartford?

We are a small manufacturer and due to a poor economy and job losses, we do not have a "bench" to draw on. We need and want our employees at work, as much as possible, and, to use their paid sick time for true illnesses. Therefore, we reward people at the end of each year for unused paid sick time, in addition to paid personal time. They appreciate and love this benefit, especially since the payout comes right before the holidays!

SB 913 allows up to 40 hours of accrued sick time to be carried over into the following year. This goes against our need and policy to reward people for not taking unnecessary time off. If SB 913 passes, it will make us rethink our policies to the detriment of our employees who will, inevitably, wind up with fewer benefits.

Passage of SB 913 adds another reason Connecticut is one of the most expensive and "business unfriendly" states to do business in.

We cannot continue to make doing business in Connecticut harder and more expensive, because we lose our ability to create jobs and improve our economy for all residents of Connecticut.

Please oppose passage of SB 913 in the name of creating jobs in Connecticut.

Sincerely,

Paul A. Hoffman,
President & Owner



"the differential pressure people"