



February 26, 2011

Labor & Public Employees Committee
Legislative Office Building
Hartford, CT 06106-1591

Dear Committee

My name is Mike DeVivo and I own and operate J & M Safety Consulting, LLC at 231 Park Road Waterbury CT.

I am writing to ask that you **oppose Senate Bill 913** - An Act Mandating Employers Provide Paid Sick Leave to Employees. This bill will require Connecticut employers to provide mandatory paid sick leave for all employees. Preventing a business owner from imposing attendance and other personnel policies will be incredibly harmful and would make Connecticut less desirable for businesses to expand or move into our state. This proposal will substantially increase the cost of business and could force employers to reconsider other employee benefits that are currently offered in order to offset these costs.

Increased regulations will hamper many businesses that I provide services for. It is very likely that would have to make spending cuts in other areas such as what I provide to make up for the regulatory costs of this bill. This would reduce my income and reduce State Income Tax and Sales Tax that I generate.

As a former Human Resources Manager, I have experience with attendance abuse in paid and unpaid situations. This drives up operating costs and breeds bad feelings between employers and their employees. Those that have Collective Bargaining can bargain for paid leave in their contracts.

Preventing the passage of this bill is crucial to the future well-being of our economy and to all residents of Connecticut. Connecticut is already one of the most expensive states in the United States to conduct business and we cannot afford to lose any more jobs to other, more affordable states. The passage of this bill would **not** make Connecticut a very attractive place to do business.

Thank you for your consideration,

Mike DeVivo

Mike DeVivo

Member/Owner

J & M Safety Consulting, LLC