

645 EMMETT STREET, LLC
QUALITY VENDING
645 EMMETT STREET
BRISTOL, CT 06010
860-589-2110
860-589-7743

TO: Members of the Legislature's Labor and Public Employees Committee
Subject: Reject SB 913: Mandatory Paid Time Off

I URGE YOU FOR THE FOLLOWING REASONS TO REJECT THE PROPOSED BILL:

1. As a small family owned business, we struggle to employ and maintain the personnel we currently have. We are constantly having to cut and reduce hours and pays in order to just maintain jobs.
2. We have no flex room to hire additional people to cover when people are out sick or vacation.
3. It puts an a great strain on the company to provide 3 sick days pay for full time employees
4. Between the state putting more taxes on businesses and our vendors price increases (which seem to be more frequent) and the price of gas I just don't know how much more creative we can get in order to just save the employees jobs we have right now.
5. Because our business so heavily relies on fuel, with the price the way it is going we are now considering putting people on a 4 day work week.
6. Unfortunately the vending industry only has a 1-2% profit margin and if you now put this GREAT STRAIN on an already dying industry, you just might finish us off.
7. If you put this on our business we will be forced to now cut not just 1 department but ALL departments to part time status.
8. In addition to the financial harm it will do the company, our people will suffer because of the cut hours. Our Company Mission Statement is that we always want to teach and grow our employees. By approving this bill we might as well throw this mission statement out the window. You will be harming the employees quality of life.

I URGE YOU TO REJECT THIS BILL FOR THE SAKE OF ALL CONNECTICUT FAMILIES.

Sincerely,
Michele Graziano
Quality Vending