



A large, handwritten signature in black ink, appearing to be 'JRB'.

TESTIMONY REGARDING
Senate Bill 913 – An Act Mandating Employers Provide Paid Sick Leave to Employees
Before the
Joint Committee on Labor and Public Employees
March 1, 2011

Massachusetts Mutual Life Insurance Company (“MassMutual”) strives to provide a productive workplace for our entire workforce, including our approximately 1,700 talented employees located in Enfield, Connecticut. Our work environment capitalizes on the talents and contributions of all employees which enables us to provide exceptional service to our customers. We have an array of benefits and offerings to help employees achieve balance in their work and life. We respectfully submit the following testimony in opposition to Senate Bill 913 – An Act Mandating Employers Provide Paid Sick Leave to Employees.

MassMutual provides a generous paid sick time benefit. However, as a multi-state employer, MassMutual must oppose mandates proposed by the various states, as they impact our ability to effectively and efficiently operate multi-state worksites and treat our employees consistently. State mandates make it difficult to provide a common platform for employees’ compensation and benefits, prevent employers from treating their employees equally, create systems and communications hurdles and, in general, make it much less desirable to do business in Connecticut or any state that adopts mandates.

We respectfully request that the Committee *reject* Senate Bill 913 – An Act Mandating Employers Provide Paid Sick Leave to Employees. Thank you for your consideration of our position.

If you have any questions, please contact Kevin J. Rasch, Vice President and Assistant General Counsel, at 413-744-7208 or krasch@massmutual.com