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Dear Members of the Legislature's Labor and Public Employees Committee,

We at DAC Systems / Telliris based in Shelton would like to inform you it is a mistake to institute a new regulation requiring mandatory paid time off.

As it stands, the cost of doing business and the cost of living in Connecticut is exceptionally high compared with other regions in the U.S. This is a major factor in many businesses large and small moving out of the state to regions which are more attractive.

SB 913 would require additional recordkeeping and for a subset of employers result in a higher labor cost.

We also recommend against the recent healthcare changes in Connecticut. What are needed are changes to reduce the cost of living and reduce the cost of doing business in the state.

If Connecticut increases taxes, this will make the state even less attractive to live in and work.

Connecticut's projected population growth which is 6th lowest in the nation may fall further if the current unfavorable situation continues, or is worsened such as by increasing the cost of doing business (such as increased regulation) and increasing the cost of living (such as increased taxes).

There are only 5 states with a projected population growth from 1995 to 2025 lower than Connecticut. If we continue to mishandle the overall economic situation in the state, we should plan for a negative population growth.

Please do what you can to stop these unfavorable changes.

Sincerely,
Mark Nickson

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