



February 24, 2011

Dear Members of the Legislature's Labor and Public Employees Committee,

Memry Corporation is writing in strong opposition to the SB 913 legislation that would mandate employers to provide paid sick leave to their employees.

The SB 913 act will greatly increase our company's expenses. In order for us to afford to pay the increased costs we may have no other choice but to start eliminating positions and/or reduce pay. Employees benefit options may be limited as well.

Since this law is not in effect in other states, Connecticut businesses will have a tough time competing with companies in other locations due to their increased expenses. This would make it very difficult for companies to expand and continue growing.

Memry Corporation strongly feels that this bill will adversely affect our labor costs and our ability to stay competitive during these difficult economic times. Please take our views into consideration. Do not hesitate to contact me if you have any questions or if I may be of assistance in any way.

Sincerely,

A handwritten signature in cursive script that reads "Marcy Macdonald". The signature is written in black ink and is positioned above the printed name.

Marcy Macdonald

VP of Human Resources & Corporate Secretary