



Arthur A. Horton, Inc.
Canton Business Park
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February 23, 2011

Re: SB 913

To Members of the Labor Committee:

My name is Kathleen Deming, I am the Vice President of Finance at Arthur A. Horton, Inc., Electrical Contractors in Canton, CT.

I am writing to voice my opposition to SB 913, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to re-evaluate the other benefits we provide our employees.

We have put a lot of time and consideration into determining what benefits we can afford to provide to our employees. We feel the benefits we currently provide (which do include paid sick time) are fair.

We are a small business with 36 employees working in the construction field. The cost of doing business in the state of Connecticut has skyrocketed, and the added costs of providing increased sick leave will make us much less competitive when bidding against electricians in other states.

Your paid sick leave mandate will only encourage employees to take more time off from work, slowing down productivity. The work we do requires us to complete jobs within designated time lines. If we do not meet the deadlines penalties are imposed causing higher costs. We need to count on our employees showing up to work on a regular basis.

I urge you to reject SB 913 and work with the business community to control labor and workplace costs in Connecticut.

Thank you.

Kathleen K. Deming
Vice President of Finance