



Southern New England

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February 28, 2011

To: Members of the Connecticut Legislature's Labor and Public Employees Committee

Subject: Reject SB 913: Mandatory Paid Time Off

Greetings,

Reject SB 913! Business does not need more regulation and workers do not need a guarantee of paid time off. Businesses left to themselves will look out for their workers. The cost of compliance with unnecessary and unwarranted regulation, such as SB 913, is one of the greatest detriments to a healthy and productive workforce. The cost in money and opportunity of SB 913 is bad enough. Add to it the means for people to subvert "pay for performance" and open the door to litigation for real and imagined non-compliance and you have the freedom of business being violated and the potential for sustainable success and growth marginalized.

I cannot fathom how this committee can incur the opportunity cost of putting forth additional regulatory requirements on private business. It is mystifying how people of good conscience can so blatantly ignore the opportunity to make smart moves for real beneficial change (like in North Carolina, Georgia, Texas, Virginia, Kentucky & Minnesota for example) and instead waste taxpayer time and money attempting to prescribe behavior for free enterprise.

If you can't legislate beneficial change, legislate nothing!

Reject SB 913!

Sincerely,

Jeff Roblyer

Date: 2011.02.28 16:07:25 -05'00'

Jeff Roblyer

President