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Manufacturers  
of  
Aluminum Extrusions  
Architural Products

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members  
part  
2003*

February 25, 2011

To the members of the Labor Committee

My name is Howard Goldfarb; I am the president of Leed Himmel Industries located in Hamden. We have been a Connecticut Company for 100 years.

I am writing to express my disbelief that in this economy you are considering the SB-91s3 which will provide paid sick days at the rate of 1 hours pay for every 40 worked. Connecticut, and for that matter most of the Nation's companies are still suffering from a near total collapse of the economy. Our business has fallen to less than one half of the volume from as recently as 2 years ago. And has not come back

We had a normal employment level of about 100 employees. Currently we have laid off or not replaced about 40 employees.

If this proposal is enacted the estimated cost to our company would be approximately \$104,000.00 annually. At the present time we are no longer profitable, and the prognosis is more of the same. How do you expect Connecticut companies to expend additional benefits when we are already struggling to maintain the ones we currently have.

It should also be noted that no other state requires such payments. That just continues the uncompetitive situation, which we have in Connecticut. Simply put our competitors do not have this cost. Proposal such as this continue to make Connecticut a difficult place to do business..

I also question how we are to keep our employees from being sick an additional 52 hours per year. Doesn't this sound like an additional paid vacation?

If this and any other such bills, are allowed to pass there will not be any Manufacturing jobs left in Connecticut.

I urge you to reject this concept and not bring it up again.

Leed Himmel Ind, Inc.  
*Howard Goldfarb*  
Howard Goldfarb  
President