



H&T Waterbury

Date: February 23, 2011

To: Members of the Legislature's Labor and Public Employees Committee:

Subject: Reject SB 913: Mandatory Paid Time Off

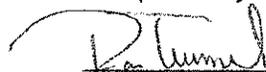
My name is Ronald Turmel, Vice President and General Manager at H&T Waterbury Inc. (H&T). H&T is a manufacturer of deep draw metal stampings for the Consumer Battery industry located at 984 Waterville Street, Waterbury, Connecticut. We employ 115 people, primarily in manufacturing related activities.

I am writing to voice my opposition to SB-913, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees.

We as a Connecticut Manufacture are doing our part to remain complete by implementing "Lean" Manufacturing practices. Lean Manufacturing focuses on eliminating wastes and non-value added actives. If the State of Connecticut continues to push mandates like SB-913 on our business it will only be a matter of time before we are forced to move our business off shore.

We urge you to reject SB-913 and work with the business community to encourage economic development and job creation in Connecticut. In my humble opinion, the manufacturing sector is unique in that it produces wealth for not just it's owners and employees, but indirectly within the community as that wealth is further distributed in the form of payment for services, property taxes, food, clothing etc.

Respectfully Submitted,



Ronald Turmel