

canpfa

The Connecticut Association of Not-for-profit Providers For the Aging

Testimony to the Labor and Public Employees Committee

Regarding

Senate Bill 913, An Act Mandating Employers Provide Paid Sick Leave to Employees

March 1, 2011

The Connecticut Association of Not-for-profit Providers for the Aging (CANPFA) is a membership organization representing over 130 mission-driven and not-for-profit providers of housing and long term care services for aging adults. We appreciate the opportunity to submit comments on Senate Bill 913, An Act Mandating Employers Provide Paid Sick Leave to Employees.

CANPFA would like to testify in opposition to this proposed legislation and specifically to the proposed extension of a mandated sick leave benefit to part-time employees. Health care facilities and housing sites operate twenty-four hours a day and they must staff accordingly. Many of our members employ per diem and part-time employees to perform both direct and non-direct care functions throughout the daily schedule. Several of these members have calculated a significant financial cost that would be incurred if a mandatory sick leave mandate was enacted for part-time and per diem employees. Because many could not afford that cost, they would be forced to revise their staffing patterns to minimize the use of these employment positions. As a result, passage of this bill would necessitate a change to staffing practices and benefits program which may adversely impact the very staff that this bill is seeking to assist.

We thank you for allowing us to submit our comments and for your consideration of our concerns.

Respectfully submitted,

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