



64 Center Street
Shelton CT 06484

To Members of the Labor Committee:

My name is Angela S Petitti, Vice President of Gary's East Coast Service in Shelton CT.

I am writing to voice my opposition to SB-63, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to seriously consider reducing the amount of vacation time we give to our current and future employees. In particular it would be a financial nightmare to have sick time rollover to the following year. We are also concerned about the inability to set our own benefits. It takes away any advantage we may have in offering our employees a better benefit package. We currently have a competitive package relying more on paid vacation and personal time than "sick time". I would rather see incentives from the state, to small business, for offering additional paid time off, then just a mandate. A mandate would increase cost, decrease competitiveness and limit growth for small business.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Signed,

Angela S Petitti