



STATEMENT OF AT&T CONNECTICUT

**Regarding Committee Bill No. 359
An Act Concerning Employer Notice to Employees Regarding Mandatory Overtime
Before the Joint Committee on Labor and Public Employees
February 15, 2011**

Proposal:

Committee Bill No. 359 would prohibit an employer from requiring an employee to work more than eight hours of overtime in a pay period unless the employer notified the employee in advance of the commencement of the overtime that such overtime is required.

Comments:

While the need for overtime to complete certain types of work can be anticipated, much of the work performed by AT&T employees cannot. Outages caused by storms or vehicles hitting our poles, for example, cannot be predicted but must be addressed quickly. This bill would prohibit AT&T from requiring an employee to come into work in an emergency situation or to stay and complete a job, if it would cause the employee to work more than eight hours of overtime in a pay period. This will delay AT&T's ability to respond to such unanticipated needs and could impact public safety.

Conclusion:

AT&T opposes Committee Bill No. 359 as it will limit AT&T's ability to respond to unanticipated demands, including situations affecting public safety.