To: The Governor of CT, The CT State Senate, and The CT State House

Subject: **The Healthy Workplace Bill: Ending Abusive Conduct at Work**

Letter: Dear Members of the Connecticut General Assembly: ,

I am signing this petition as a Connecticut constituents who supports a Healthy Workplace Bill. It's time to independently trust your heart, to listen to individuals in your district! If employers have to abuse employees to operate, they should lose their right to conduct business or to serve the pubic. We deserve a healthy, productive, safe working environment.

We desire a healthy workplace bill that contains the following provisions, as outlined by the Workplace Bullying Institute:

Precisely defines an "abusive work environment" -- it is a high standard for misconduct

Requires proof of health harm by licensed health or mental health professionals

Protect conscientious employers from vicarious liability risk when internal correction and prevention mechanisms are in effect

Gives employers the reason to terminate or sanction offenders

Requires plaintiffs to use private attorneys

Plugs the gaps in current state and federal civil rights protections

Provides an avenue for legal redress for health harming cruelty at work

Allows those whose health has been intentionally harmed to sue the bully as an individual

Holds the employer accountable if the employer has taken no action to stop the abusive conduct

Seeks restoration of lost wages and benefits

Compels employers to prevent and correct future instances.

The Healthy Workplace Bill will not

Involve state agencies to enforce any provisions of the law

Incur costs for adopting states

Require plaintiffs to be members of protected status groups (it is "status-blind")

Use the term "workplace bullying"

The Healthy Workplace Bill information can be found at http://www.healthyworkplacebill.org/bill.php

Thank you for your consideration and concern for the workers of our state and for good employment practices.

Sincerely,

Signed By:

Name	Location	Date
Katherine Hermes	Torrington, CT	11/26/2010
Abigail Southworth	Essex, CT	11/26/2010
Catherine Maravel	Torrington, CT	11/26/2010
Robert Wolff	West Hartford, CT	11/26/2010
Paul Humphrey	Torrington, CT	11/26/2010
Alexandra Maravel	Torrington, CT	11/26/2010
Carrie Clark	Orangevale, CA	11/26/2010
Jack Huntingdon	New Haven, CT	11/26/2010
Elizabeth Hicks	Middletown, CT	11/26/2010
Cristi Sturgill	Mount Vernon, KY	11/26/2010
Jeannette Cetnarowski	Enfield, CT	11/26/2010
carlee trent	springfield, OH	11/26/2010
Edward S. Gault	Berlin, MA	11/26/2010
laurie sudol	clarkdale, AZ	11/26/2010
Nicole Weber	Pasadena, MD	11/26/2010
Bryan D. Freehling	Lahaska, PA	11/26/2010
Denise Romano	New York, NY	11/26/2010
DONNA MOCK	MEDFORD, OR	11/26/2010
Jennifer Hall	Greeneville, TN	11/26/2010
De Andre Nickens	Los Angeles, CA	11/27/2010
Michael Prince	Columbia, MO	11/27/2010
Bruce Combs	Williamsburg, VA	11/27/2010
Amee LeCheminant	San Francisco, CA	11/27/2010
Barbara Tomlinson	Seattle, WA	11/27/2010
Paul Sant-Filh	New York, NY	11/27/2010
Mary Baron	East Hartford, CT	11/27/2010
Stephen McGrath	Litchfield, CT	11/27/2010
Laura Jensen	New Britain, CT	11/27/2010
Jamie Baughman	Tigard, OR	11/27/2010
Delar Singh	Willimantic, CT	11/27/2010
Anneke Hut	Amersfoort, Netherlands	11/27/2010
Timmi Sommer	Dana Point, CA	11/27/2010
Briann Greenfield	New Britain, CT	11/27/2010
Natasha Leite de Moura	Rio de Janeiro, Brazil	11/27/2010

Jim Mock	Medford, OR	11/27/2010
Judy Boone	Forest Hill, TX	11/27/2010
Michael Bellesiles	Chester, CT	11/28/2010
Bonnie Welsh	Simsbury, CT	11/28/2010
Angie Starling	Hickory, NC	11/28/2010
Chris >^..^<	New Jersey, NJ	11/28/2010
Valarie Corwin	Cincinnati, OH	11/28/2010
lori weber	johnson city, TN	11/28/2010
Stephen Greene	Ellerbe, NC	11/28/2010
Lee Margulies	Stony Brook, NY	11/28/2010
Tom Maxwell	Los Angeles, CA	11/28/2010
steve kanaras	Enfield, CT	11/29/2010
Jessi Brown	Bellingham, WA	11/29/2010
Jaime Lopez	Fort Lauderdale, FL	11/29/2010
Kate McGrath	Hamden, CT	11/29/2010
JOIE BOSTWICK	Naples, FL	11/30/2010
Lena Rehberger	Grebenhain, Germany	11/30/2010
Kim Giard	Stafford Springs, CT	11/30/2010
james m nordlund	Fargo, ND	11/30/2010
Cathleen Platt	Middlefield, CT	12/01/2010
H Liguore	West Hartford, CT	12/01/2010
Jeanne Clark	Farmington, CT	12/01/2010
John Tully	New Britain, CT	12/02/2010
Sharon Kaytor	Pawcatuck, CT	12/02/2010
Nicholas Schaefer	Norwalk, CT	12/02/2010
Sylvia Koti	Norwalk, CT	12/02/2010
Linda Coollick	Rocky Hill, CT	12/02/2010
Cynthia Pope	Farmington, CT	12/03/2010
George Martin	Loule, Portugal	12/03/2010
Levin Manabat	Portland, OR	12/04/2010
Leslie Fox	Bedford, NH	12/04/2010
Maria F.	Verona, Italy	12/05/2010
Michele Mercer	Casa Grande, AZ	12/05/2010
Elisabeth TESTA	Rocky Hill, CT	12/05/2010
mary britton	danville, VA	12/06/2010
Edward Laurson	Denver, CO	12/07/2010
Chase Gentry	Old Hickory, TN	12/08/2010

Kurt Frees	Cincinnati, OH	12/08/2010
Linda Coollick	Rocky Hill, CT	12/11/2010
Julia Biagiarelli	new haven, CT	12/11/2010
Sharon Kaytor	Pawcatuck, CT	12/12/2010
Dorlee Collins	Rock Springs, WY	12/14/2010
Andrea Oefinger	Newtown, CT	12/20/2010
Candace Barrington	New Haven, CT	12/23/2010
Ava Biffer	Bloomfield, CT	12/23/2010
John Smurda	Steubenville, OH	12/31/2010
Rachel St.Onge	Plainville, CT	01/01/2011
Rodrigo Labbe	Coral Springs, FL	01/02/2011
Chester Kozikowski	Boston, MA	01/02/2011
Carol Morano	New Britain, CT	01/03/2011
Susan Slaga	Cromwell, CT	01/03/2011
Elaine Zalonis	Bristow, VA	01/04/2011
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Robert Coollick	Rocky Hill, CT	01/07/2011
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Lawrence Schoech	berlin, CT	01/18/2011
Jean Anderson DeVito	Southington, CT	01/18/2011
Adele Hausman	Hamden, CT	01/18/2011
Jill Van Kirk	Canton, CT	01/18/2011
E. Cenci	Windsor Locks, CT	01/19/2011
Cindy ✿•• ‿ •✿ Brower	Chicago, IL	01/19/2011
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Ana Herradon .	alicante, WY	01/19/2011
Jason J Green	Spotsylvania, VA	01/19/2011
Kevin Kennemer	Broken Arrow, OK	01/19/2011
C .	Mosheim, TN	01/19/2011