



To: Members of the Labor and Public Employees Committee

Reject HB-5460 - An Act Concerning Captive Audience Meetings

Dear Members,

I am a third generation family member involved in our business and I have never read such a poor piece of legislation. As an employer I need to be able to clearly communicate with my employees at all times and expect the same in return. I urge you to see this legislation for what it really is...a measure that stifles thoughtful, honest debate and needed discussion. Open discussion is what spurs new ideas and creates new opportunities for both employer and employee.

Our countries first amendment guarantees all Americans the right to "Freedom of Speech", not just that speech that the Government du-jour thinks is appropriate but all speech.

Please do Connecticut, its businesses and the country a favor and put this legislation where it belongs, the recycling bin.

Sincerely,

Russell A Paine

Vice President

Paine's Inc