



# Orange Research Inc.

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January 28, 2011

Members of the Legislative's Labor and Public Employees Committee  
Room 3800, Legislative Office Building  
Hartford, CT 06106

Re: Reject HB-5460, AAC Captive Audience Meetings

Dear Members of the Legislative's Labor and Public Employees Committee:

I am the Owner and President of a manufacturing company, Orange Research, Inc., located in Milford, Connecticut and employ 44 people.

I strongly oppose HB-5460 because it will limit our ability to communicate with our employees. We hold a quarterly, company wide, meeting where we discuss company performance, have employee team presentations and updates, as well as, discuss company initiatives and activities.

HB-5460 will limit our ability to communicate with our employees, for fear that we may be discussing something that is deemed restricted and possibly expose the company to penalties or fines for non-compliance with this proposed law.

Staying in business and remaining competitive is difficult enough without government continually telling us how to run our company.

Many members, in fact most members of the legislature, have been communicating with the public and their constituents regarding the need to improve our state's economy, bring jobs back and more importantly, create new jobs. Unfortunately, it is proposed bills like this one that continue to make the state an unpopular location to do business, much less attract new business (and jobs!) to our state.

I urge you to oppose HB-5460 as it will dramatically affect employee communications, company morale and our ability to run our company effectively and efficiently.

Sincerely,

Paul A. Hoffman,  
Owner & President



*"the differential pressure people"*